



REDLANDS EDUCATION SUPPORT PROFESSIONALS ASSOCIATION EXECUTIVE BOARD GOALS FOR 2011-2012

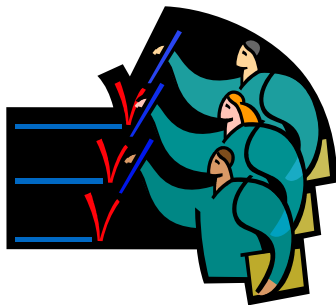


GOAL ONE: INCREASE POSITIVE AND EFFECTIVE COMMUNICATION



- Use the “7 times, 7 ways, 7 days” communication model
- Provide clear instructions and check for understanding
- Provide timely communication with realistic expectations
- Board members to be unified in the message they communicate

GOAL TWO: BE ACCOUNTABLE



- Provide clear instructions and check for understanding
- Secretary will provide minutes from all meetings to board members in a timely manner for their review & action
- Utilize committee concept rather than a single leader
- All events and activities will schedule a follow up meeting to analyze successes and areas of improvement

GOAL THREE: INCREASE MEMBERS INVOLVED IN THE UNION



- Each board member to mentor 4 specific site reps
- Respect RESPA members time and interest limitations
- Expand site rep training to non-site reps
- Adopt and communicate a “big idea” that members can support
- All social activities to be designed to increase member inclusion.