

**REDLANDS EDUCATION SUPPORT PROFESSIONALS ASSOCIATION
SITE REP COUNCIL MEETING MINUTES
August 22, 2011**

1: Meeting was called to order at 4:45PM by President Jolene Tripp who led all assembled in the flag salute. Site Reps present were Kathleen Braze (Arroyo Verde), Marissa Cesar(Beattie M.S.), Debbie Martin (Bryn Mawr), Johnny Walls (Clement M.S.), Rosemarie Velvardes (Data/Enrollment Center), Manuella Cardoza (Franklin), Vickie Stegemann (Mariposa), Hilda Soriano (Mentone), Rosemary Conway (OHS/RISE), Gabriele Allen (REV), Kathleen Worth (RHS), Gloria Wade (Smiley), Gladys Keshall (Special Services), Debbie Laube (Service Center), John Havard (Technology), Yvonne Villafane (LIFE Program/ Totally Kids), Julie Reyes (Transportation), Lisa Coronado (Transportation), Anna Reyna (Transportation), Lully Escobar (Victoria) and Executive Board Members Miguel Ruiz, Barbara Stewart, Mary Ambriz, Celiza Hernandez, Joleen Carlson, Lori Regalado, Don Stutz and Vickey Johnson.

2: There were no alternates to be seated.

3: It was moved by Miguel Ruiz, seconded by Debbie Martin and unanimously approved that the agenda be approved with flexibility.

4: It was moved by Barbara Stewart, seconded by Rosemary Conway and unanimously approved that the minutes from the last meeting be approved as submitted.

5: **Financial Reports**

A: It was moved by Barbara Stewart, seconded by Vickey Johnson and unanimously approved that the financial report submitted be filed for audit.

B: President Tripp reviewed the 2009-2010 audit with the site council and encouraged questions. It was moved by Kathleen Worth, seconded by Johnny Walls and unanimously approved that the 2009-2010 audit be accepted as submitted and suggestions from auditors be incorporated into RESPA's fiscal practices.

C: **2011-2012 Budget:**

1: President Tripp explained the thought process behind the proposed budget and encouraged questions and discussion.

2: It was moved by Miguel Ruiz, seconded by Rosemarie Velvardes that the following dues increase be implemented for the 2011-2012 fiscal year:

Category	# of members	Increase	Months	Total
1	161	\$0.75	10	\$1,207.50
2	142	\$0.50	10	\$710.00
3	91	\$0.40	10	\$364.00
4	240	\$0.30	10	\$720.00
5	6	\$25	10	\$15.00
			Total	\$3,016.50

After discussion the motion passed by majority with 1 vote against (Rosemarie Velvardes) and one abstention (John Havard).

6: **President's Report**

A: RESPA Goals for 2011-2012 were distributed and discussed.

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- B: Site Reps were encouraged to sign up for conferences.
- C: Jolene opened discussion about how conferences are funded.
- D: The concept of On-Line voting was introduced to the Site Reps. Discussion followed.
- E: Sites were encouraged to sign up for Exec. Board visits to their sites.
- F: Jolene briefly discussed recent NEA activities.
- G: Jolene shared that Dean Vogel is now CTA President.
- H: Jolene welcomed new site rep Hilda Soriano from Mentone.

It was moved by Kathleen Worth, seconded by Gabriele Allen and unanimously approved that the meeting be extended to 6:20PM

- 7: The Bulletin Board Contest was explained and a flyer regarding the event was distributed.
- 8: The Super Site Rep Contest was explained.
- 9: All in attendance were encouraged to sign up for various committees.
- 10: Social Activities:
 - A: Fall Union Reunion is scheduled for Wednesday, Sept. 28th from 3PM to 6PM
 - B: Site Reps were invited to become members of the event committee- meeting dates are August 23rd, Sept. 13th at 4:30PM at the RESPA Offices.
- 10: Other upcoming events are Spring Fling and RESPA BBQ May 19th
- 11: Director's Reports
 - A: Clerical/Fiscal/Technical: Celiza Hernandez reported on her experience at the RA- said it was amazing and encouraged others to attend.
 - B: Maintenance/Operations/Student Services: Don Stutz reported that generally the summer cleaning crews went well but there were significant areas where improvement could be implemented for next year.
 - C: Child Nutrition Services: Joleen Carlson reported that there have been lots of changes and she is planning Town Hall meetings
 - D: Transportation: Vickey Johnson also reported that attending the RA was fabulous- it was exciting to realize that your voice was heard. She also reported on her attendance at the Summer Institute and reported that while it was challenging and at times rather intense, she learned a great deal about negotiations and union protocol.

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- E: Para-Professionals: Lori Regalado reported that she also attended the Summer Institute and was very impressed with what she learned and experienced. She highly recommends that others attend.
- 12: Other business
- A: Kathleen Worth asked for clarification regarding Agency Fee Payers.
- B: President Tripp asked our members to support our grocery worker union brothers and sisters in their potential strike and reminded members that we do not cross picket lines.
- C: It was reported that REV had two openings for security and one had been filled.
- D: Debbie Laube reported that a new carpenter had been hired.
- E: Chris Kunstler reported the changes in administration for Special Services.
- 13: It was moved by Hilda Soriano, seconded by Barbara Stewart and unanimously approved that the meeting be adjourned at 6:19PM